



HRCI Fast Facts

5 Things to Know About HRCI Certifications for HR Professionals

HR Certification Institute® (HRCI®) provides the world's most demanded HR credentials. Here are five reasons why:

- HRCI certifications are earned voluntarily, but are often demanded to demonstrate a professional's mastery and strong commitment to leadership in the HR field.
- HRCI certifications require completion of a rigorous exam process — one that demonstrates the mastery required for the role of HR generalist.
- HRCI certifications provide comprehensive verification of qualifications — that the professional has not only mastered the essential knowledge, but also has the academic background and work experience that HR generalist peers have determined are necessary for competent performance in the field.
- HRCI certifications require professionals to remain current in the field through the certification renewal process — an important distinction. It tells the world that the HR practitioners skills and knowledge are continuously updated.
- HRCI certifications are designed to comply with national marks of excellence for accreditation. HRCI certifications are trusted, because the development and administration of HRCI credentials are assessed by the National Commission for Certifying Agencies (NCCA). NCCA provides independent, third-party indicators of quality that are the gold standard for certification authority.

