



2019 State Minimum Wage

January 1st	Small Employer	Large Employer
	25 or fewer	26 or more
→ 2019	\$11.00	\$12.00
2020	\$12.00	\$13.00
2021	\$13.00	\$14.00
2022	\$14.00	\$15.00
2023	\$15.00	\$15.00



California Employers Association

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Salaried Exemption Increases

Small Employers: 25 or fewer employees

Large Employers: 26 or more employees

Exemption Salary

- **January 1, 2019** \$45,760/\$49,920
- January 1, 2020 \$49,920/\$54,080
- January 1, 2021 \$54,080/\$58,240
- January 1, 2022 \$58,240/\$62,400
- January 1, 2023 \$62,400/\$62,400



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