



COVERED REASONS FOR EPSL AND EFMLA AND PAY RATE

*EPSL Reasons 1-6, EFMLA Reason 5 only

Covered Reasons for Leave: unable to work or telework because	Rate of Pay	Cap on Payment
(1) Employee subject to a federal, state, or local quarantine or isolation order	Employee's regular rate of pay	\$511 per day and \$5,110 aggregate per person
(2) Employee advised by a health care provider to self-quarantine	Employee's regular rate of pay	\$511 per day and \$5,110 aggregate per person
(3) Employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.	Employee's regular rate of pay	\$511 per day and \$5,110 aggregate per person
(4) Employee is caring for an individual who subject to an order or self-quarantine as described above	2/3 of the employee's regular rate of pay	\$200 per day and \$2,000 aggregate per person
(5) Employee is caring for son or daughter if the school or child care is closed/unavailable due to COVID-19 precautions. EPSL and EFMLA Reason; Small business exemption available.	2/3 of the employee's regular rate of pay	\$200 per day and \$2,000 aggregate per person
(6) Employee is experiencing any other substantially similar condition specified by the HHS	2/3 of the employee's regular rate of pay	\$200 per day and \$2,000 aggregate per person