Below is a listing of some, but not all, of the services we provide:

- **Risk / Safety Assessment** – physical and managerial; conducted on-site to identify and rank risks to the organization, and define safety issues for focusing the safety process, setting goals, and developing a strategy.

- **Safety Inspections** – conducted on-site to identify dangers and define solutions for compliance and beyond.

- **Problem Resolution** – on-site and research; identify and define the problem, and develop solution options.

- **ISO 14001 / OHSAS 18001** – benchmark certification attainment; develop and implement process; etc.

- **Safety Programs** – organize and write; formalize the safety process with documentation tools.

- **Safety Training** – skill-enhancing education.

- **Safety Integration** – cultural, behavioral, managerial based; align to business goals and outcomes.

- **Industrial Hygiene** – identify sources and offer options to resolve. IH service includes, but not limited to:
  - Noise Survey – measurement of noise exposure; reduce levels.
  - Air Monitoring Survey – measurement of airborne levels; reduce contaminants.

- **Ergonomics** – office and industrial evaluations, teams, programs.

- **Job Safety Analysis (JSA’s / JHA’s)** – task specific detailed observation and written procedures: step by step hazard analysis, safe practices, associated PPE and training.

- **Lockout / Blockout / Tagout** – equipment specific detailed observation and written procedures:
  - Identification of energy sources and their locations, methodologies for shutdown and control, testing and release.

- **Personal Protective Equipment (PPE) Assessments** – written analysis conducted on-site: identification of hazards, determination of controls, and outline required PPE and when to be worn.

- **Product Safety** – RSL’s, test requirements, vendor agreements, CPSC gap analysis, recall protocols, etc.

- **Business Continuity Plan** – pre-event preparation, event response, and post-event management recovery; delivery of formalized, organized process, practice scenarios and drills.

- **Business of Safety Metrics** – identify effective measures; relate to business measures and desired outcomes.

- **On-Site Safety Manager** – part-time or full-time, act as SH&E manager to address safety, health and environmental concerns; manage the safety process and keep the company abreast of safety issues impacting operations.

- **Cal / OSHA Preparation and Representation** – present on-site with CAL/OSHA visits, assistance with completion of compliance visit paperwork and documents, preparation of response to alleged citations, preparation for scheduling appeal and informal conference, and attendance at informal conference.

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**Industries:** which we provide service include, but aren’t limited to:

- Technology / Advanced Technology (manufacturing, R&D, etc.)
- Construction (residential, industrial, commercial)
- Captives, Trade Associations, & Safety Groups
- Public (city, country, state, federal levels)
- Entertainment (television, cable, internet)
- Healthcare (hospitals, clinics, outpatient)
- Transportation (private, public)
- Agriculture (row, tree, packing)
- Multi-national Organizations
- Manufacturing (light, heavy)
- Food (processing, service)
- Finance & Insurance
- Wholesale / Retail
- Distribution

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**Retainer Service**

Enjoy the wide range of services Boretti, Inc. offers at a predictable investment. Support and leadership when you need it, flexibility at your convenience.
Trainings: Safety education customized to fit your organization. Here is a list of just some of the trainings we provide:

- 10-Hour Fed & Cal/OSHA General Industry & Construction
- Accident Investigation
- Back Injury Prevention
- Blood-borne Pathogens
- OSHA Inspection: What to Know & How to Handle
- Confined Spaces Awareness & Competent Person
- Electrical Safety & 70E
- Emergency Action / Fire Prevention Plan
- Emergency Response
- Ergonomics
- Fall Protection & Competent Person
- Hazard Identification
- 30-Hour Fed & Cal/OSHA General Industry & Construction
- Hazard Communication / GHS
- Hearing Conservation
- Industrial Trucks (forklift, aerial and scissor lift, etc.)
- Lockout / Blockout / Tagout
- Machine Safeguarding
- Reasonable Suspicion
- Respiratory Protection
- Safety Management
- Safety Through Pictures
- Scaffolding: Awareness & Competent Person
- Trenching & Excavation: Awareness & Competent Person

Environmental Services:
- SPCC (Spill Prevention, Control & Countermeasures)
- HMBP (Hazardous Materials Business Plans)
- Emissions Measurement & Calculation (i.e., CARB)
- SWPP (Storm Water Pollution Prevention Program)
- Cal/ARP (California Accidental Release Program)
- HazWaste Source Reduction & Management Plan (SB14)

Human Resources:
- Bi-Lingual, MBA’s, Over 70 Years’ Experience
- Continuous Improvement (process leadership, etc.)
- Staff Development & Trainings
- Management Communication
- Standardization (policies, procedures, etc.)
- Labor Relations & Recruitment
- Team Building (coaching, mentoring, training, etc.)
- On-Site HR (outsourced department)

Desired Outcomes:
- Increased efficiency
- Improved productivity
- Enhanced profitability
- Reduction of losses / injuries and their associated costs
- Lower insurance costs
- Greater insurance market access
- Competitive advantage
- Enhanced organizational culture
- Specific for the organization
- Integrated approach from within operations
- Measurable results
- Customer satisfaction

Benefits of Hiring a Professional Safety, Health & Environmental Consultant:
- 100 percent business expense (deductible)
- Time: the person responsible for safety, if you have one in-house, usually has more on his/her plate than the original job description depicts, or can handle
- Experienced, educated, and up-to-date on safety regulations, best practices, and safety culture development
- Flexibility in serving your needs from a project to a few hours a month to full-time if needed
- OSHA intervention service, including Pre-OSHA inspections, available by someone who has experience dealing with the agency, can negotiate on your behalf, and can save you some serious expenses, should you be fined

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